

DOT RULES BY AGENCY (PART 40) for Employee & Supervisor Drug Awareness Training

FAA

14 CFR Part 121

Appendix J section VI B (Alco)

Appendix J section I VIII B (Drug)

Covered Employees - The effects and consequences of drug use on personal health, safety, and work environment; the manifestations and behavioral cues that may indicate drug use and abuse.

Supervisor 60 Min. Alcohol "Reasonable Susp"

Supervisor 60 Min. Drugs "Reasonable Susp"

*Mandatory Initial Training and subsequent yearly Required

FTA

49 CFR Part 655.14 (Drug & Alco)

Covered Employees - 60 Min. Drug & Alcohol

Supervisor 60 Min. Drug "Reasonable Susp"

Supervisor 60 Min. Alcohol "Reasonable Susp"

FMSCA

49 CFR Part 382.603 (Controlled Substances & Alcohol Use & Testing)

Covered Employees - Information concerning the effects of alcohol and controlled substances use on an individual's health, work, and personal life; signs and symptoms of an alcohol or a controlled substances problem (the driver's or a co-worker's); and available methods of intervening when an alcohol or a controlled substances problem is suspected, including confrontation, referral to any employee assistance program and or referral to management.

Supervisor 60 Min. Drug "Reasonable Susp"

Supervisor 60 Min. Alcohol "Reasonable Susp"

PHMSA

49 CRR Part 199.241 (Alco)

49 CRR Part 199.113 (Drug)

Covered Employees - Information concerning the effects of alcohol misuse on an individual's health, work, and personal life; signs and symptoms of an alcohol problem (the employee's or a coworker's); and including intervening evaluating and resolving problems associated with the misuse of alcohol including intervening when an alcohol problem is suspected, confrontation, referral to any available EAP, and/or referral to management.

Supervisor 60 Min. Drug "Reasonable Susp"

Supervisor 60 Min. Alcohol "Reasonable Susp"

USCG

46 CFR Part 16.401 (Chemical Testing)

Crewmembers - The training program must include at least the following elements: the effects and consequences of drug and alcohol use on personal health, safety, and work environment; the manifestations and behavioral cues that may indicate drug and alcohol use and abuse; and documentation of training given to crewmembers and the employer's supervisory personnel.

Supervisors 60 Min. Drug/Alcohol "Reasonable Susp"

FRA

49 CFR Part 219.11 (Drug & Alco)

Covered Employees - Information concerning the effects of alcohol misuse on an individual's health, work, and personal life; signs and symptoms of an alcohol problem (the employee's or a coworker's); and available methods of evaluating and resolving problems associated with the misuse of alcohol, including utilization of the procedures set forth in subpart E of this part and the names, addresses, and telephone numbers of substance abuse professionals and counseling and treatment programs.

NOTE! - Aware Training is a 2 hour program (read below)

Supervisors 3 Hours - Each supervisor responsible for covered employees (except a working supervisor within the definition of co-worker under this part) must be trained in the signs and symptoms of alcohol and drug influence, intoxication and misuse consistent with a program of instruction to be made available for inspection upon demand by FRA. Such a program shall, at a minimum, provide information concerning the acute behavioral and apparent physiological effects of alcohol and the major drug groups on the controlled substances list. The program must also provide training on the qualifying criteria for post-accident testing contained in subpart C of this part, and the role of the supervisor in post-accident collections described in subpart C and Appendix C of this part. The duration of such training may not be less than 3 hours.

Note: This chart is distributed for reference information only. Last Updated: 9-19-07

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